

A SAFE PLACE TO GROW



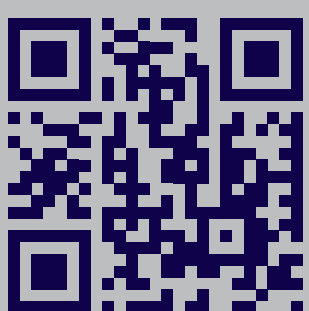
Together we can create a safe, inclusive and transparent workplace.

The Bidvest Group is committed to an independent tip-off facility enabling anyone to report in a confidential manner if the company has not already addressed the concern appropriately.

24
HOURS A
DAY, ANY
DAY OF
THE YEAR

TRUST THE PROCESS. Before escalating, make sure you follow the internal grievance procedures.

**Dare to care and share
your information.**



Website/mobi site
www.tip-offs.com

Toll-free numbers

(Toll-free access from fixed line, accessible from most mobile networks; mobile rates may apply)



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